

All D L Morse and Associates, Inc. employees, its Subcontractors and material suppliers/vendors working on a D L Morse project must abide by the Company's Code of Conduct. To report any concerns, please contact the Company's office immediately.

- ✓ Show respect towards everyone on job site.
- ✓ No disrespectful or inappropriate language on job site.
- ✓ Clean up your work area daily.
- ✓ No acts of physical violence towards other persons or property.
- ✓ Smoking and spitting of chewing tobacco are only allowed in a designated area, as specified by Contractor's Superintendent.
- ✓ No loud or inappropriate music (to be determined by Contractor's Superintendent).
- ✓ At least one person must be able to speak and read English.
- ✓ Everyone must comply with all job site safety rules.